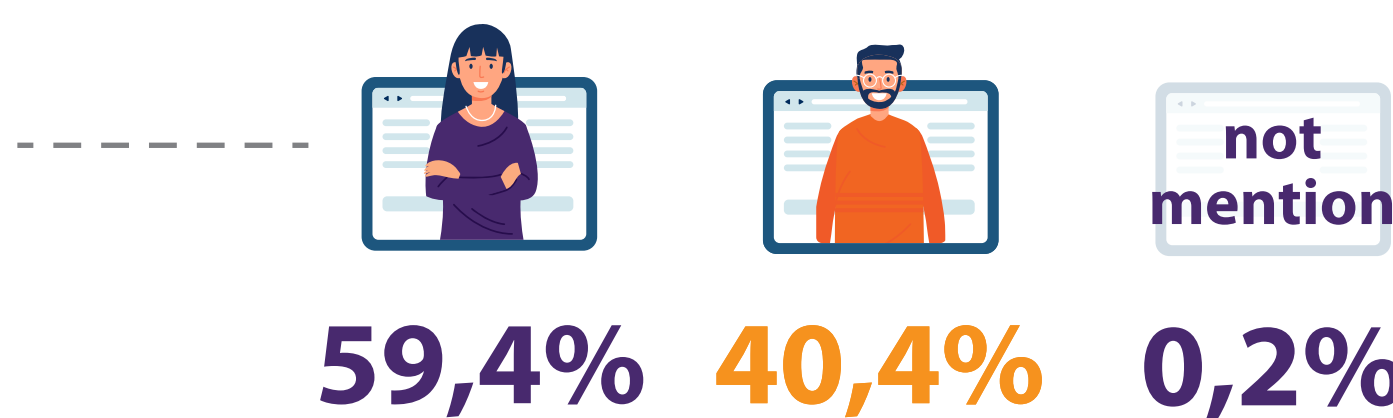
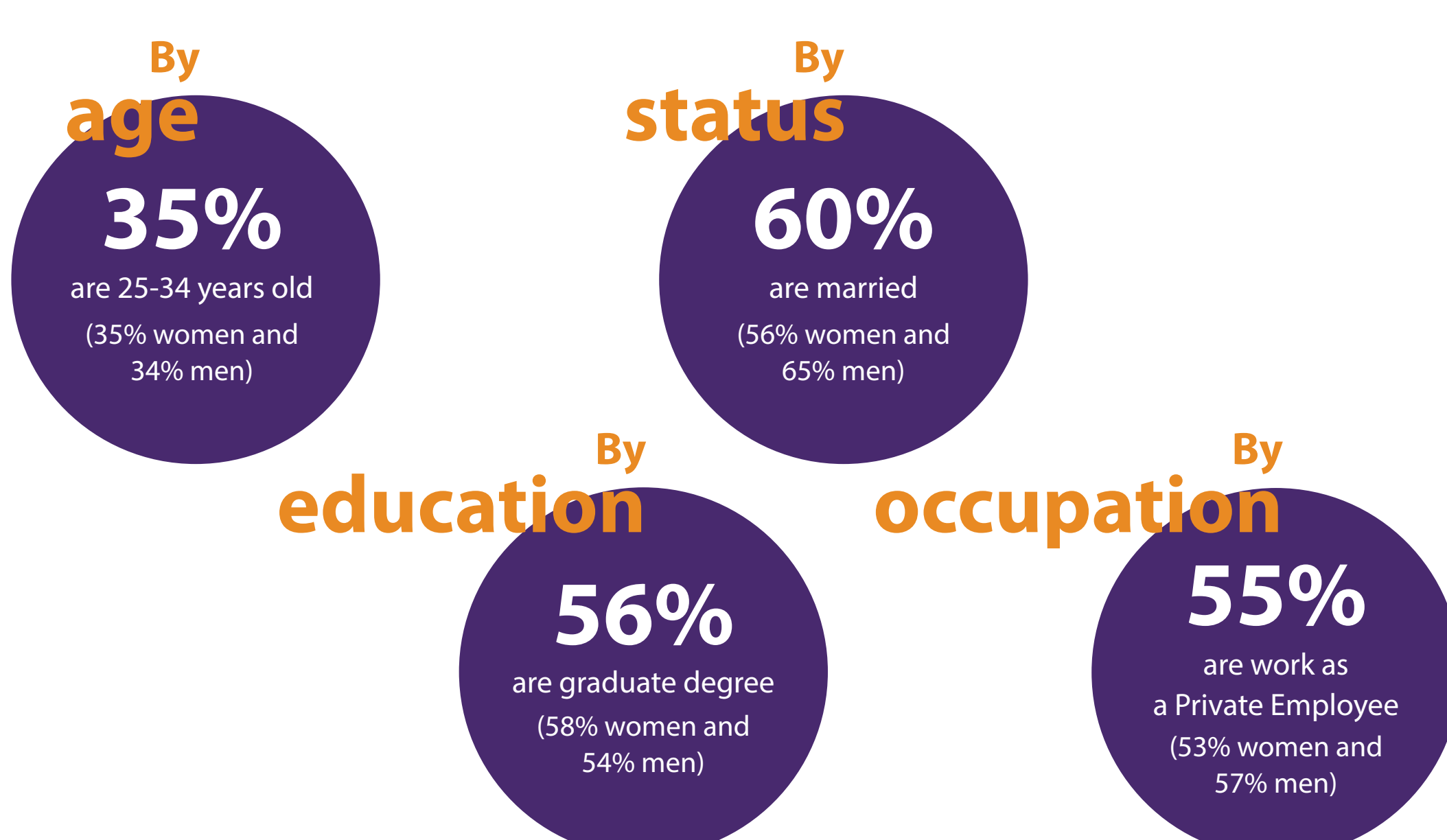


IBCWE's Survey Result about **TOXIC MASCULINITY**

The rapid survey was conducted in **February 2022** and was attended by **896 respondents**



The largest group of respondents:



Toxic Masculinity toward **men's attitude**

♂ Men ♀ Women



Men have to be physically and mentally strong



Men don't need friends to confide in



Men can solve their own problems without the help of others

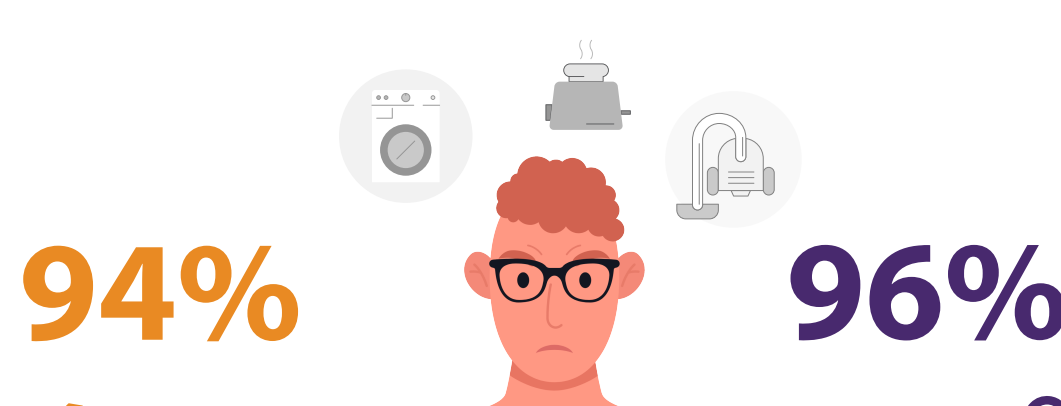


Men have to be dominant/superior from women in all aspects

Toxic Masculinity toward **men's role in the family**



Men should earn more than women

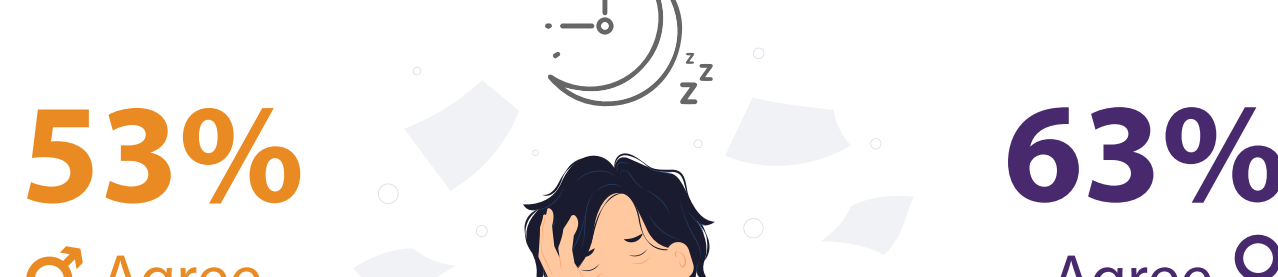


Men don't have to take care of the household and children



Men have to pay for all their family expenses

Toxic Masculinity toward **men's role in the workplace**



Men are safer to work overtime and come home late at night/early morning



Men are more suitable to do heavy work or physical work



Men should always be able to make decisions in their work



with the distribution of **39% women** and **48% men** said they **did not/did not know** that the 10 statements were **Toxic Masculinity**.

Limitation

This rapid survey to find out the general understanding of toxic masculinity in society. Therefore, further surveys are needed to look at several other factors and indicators that influence toxic masculinity.



The fight against toxic masculinity is not a campaign against men; it's a campaign for men to feel they can step outside the "man box" and be authentic of himself.

- The Society for Human Resource Management